

Director of Construction

Texas Construction Company
Austin, Texas 78745

About Texas Construction Company

Established in 1996, Texas Construction Company is one of Austin's most respected architectural building contractors specializing in major residential remodels and new home construction for our clients and their architects. The company has been recognized numerous times on local and national levels, and is regularly featured on local home tours.

Find out more about us at www.txconstruct.com.

This Position

Texas Construction Company is in search of an experienced Director of Construction to lead the company's construction department. Reporting directly to this department-level manager are those employees accountable for the day-to-day operation of the department's business functions. The four business functions are: construction planning; purchasing; project management; and post-construction services. Other responsibilities of department leadership include: staffing; the expense budget; improvement projects; and company meeting participation. This position reports to the company's President.

Qualifications

- Bachelor's degree in Construction Management, Engineering, or related field;
- Employed for the last 7+ years as a construction department manager (the position defined above), preceded by a work history of progressively responsible experience leading to the department manager position;
- Successful record of achievement enabling construction organization outcomes;
- Knowledge of: general practice of construction planning, building sciences for residential construction, principal procurement methods, and the application of related digital technologies;
- Professional memberships and certifications; and
- Intermediate fluency in Spanish.

Other Information

- Full-time position in Austin, Texas;
- Top of market salary, based on experience;
- Competitive benefits package including: a health insurance premium reimbursement rate, disability insurance coverage, 401(k) plan, annual vacation and sick day per-pay-period accruals, and company holidays; and
- Company-standard expense reimbursement rates for business use of a personal vehicle and cell phone.

How to Apply

We are seeking exceptional candidates who are interested in building their career with us. If this position best fits your experience, strengths, and passion for design and construction, we welcome your application. Please e-mail a resume, cover letter, and salary history to careers@txconstruct.com. Please indicate where you learned about this opportunity, and use the subject line "Director of Construction".

Notification to Applicants:

The Company requires records searches, reference checks, and a pre-employment drug test.

Texas Construction Company is an equal opportunity employer committed to inclusive hiring and dedicated to diversity in its workplace and staff.